



The app commerce company

9th floor, 107 Cheapside, London, EC2V 6DN

+44 (0) 203 794 4120

poqcommerce.com



About Poq

Poq is a Software-as-a-Service app platform that empowers retailers to create highly effective and fully-customised mobile apps that provide a superior shopping experience. These apps allow retailers to build stronger brands, sell more products, deepen customer loyalty and deliver highly relevant content, communications and rewards. Poq clients include global brands and retailers such as; Belk, Cotton On, Francesca's, Feelunique, Missguided, Hot Topic, Kurt Geiger and more. To learn more, please visit poqcommerce.com.

The London-based start-up was founded in 2011, the company is VC-backed raising £16.5 million and recently closed Series B funding in 2018, the most recent round was led by Smedvig Capital, with participation from previous backers Beringea and Revolt Ventures.

About the role - Back End Developer

You will have a deep understanding of the entire Backend architecture and you will be able to clearly articulate the scaling and reliability limits of the architecture. You will be technically minded, being able to jump into a complex problem, break it down and identify potential solutions. You will understand and practice agile software development and management. You will be able to mentor other Engineers to help them propel their technical knowledge and their ability to develop clean, scalable and reliable code.

What you'll be doing

- Owning the Backend tech domain where you play a key role in developing technology strategy for complete and critical areas of the business that encompass multiple systems and teams
- Being the go to person and an expert problem-solver
- End-to-end technical responsibility for project delivery
- Anticipating broad technical changes and ensuring Poqs platform is always ahead of the curve
- Establishing standards and best practices
- Quickly breaking down complex problems into potential solutions, knowns, and unknowns, in order to get to solid resolutions faster
- Debugging the hairiest problems that the team encounters and providing both short term and long term solutions.
- Producing quality metrics on the SDLC process
- Ensuring the solution is monitorable, secure and data-driven and represents the Backend team in company-level discussions.
- Leads delivery of major initiatives on clear timelines
- Is focused on business goals and able to discern where to spend developer effort
- Always looking to develop and improve their teams, the organisation and themselves in the Backend space.
- Sitting on the Architectural Review Board, providing feedback on projects outside of your core area.
- Leading conversations internally about the direction of major areas of Backend tech, driving wide-team consensus to the adoption of this direction, and using this direction to inspire engineers
- Acting as a role model and mentor to the whole Backend team
- Considers long-term impacts of decisions on Poq platform & product.
- Actively educating the team and organisation in their technology domains
- Ensures effective communication and daily stand-ups to ensure day to day delivery of all team members



What we're looking for

- Problem solving skills
- Technically minded & able to quickly break down complex problems
- Significant development experience with C#.NET
- Strong knowledge of working with Rest APIs using Asp.Net Web API
- Love of writing clean, maintainable, easy-to-test code
- Agile experience
- Test Driven Development
- Experience developing e-commerce solutions
- Knowledge of working in open source communities
- Experience with distributed systems and micro-services architecture
- Good understanding of Azure platform
- Some experience in people management

We love spending time together as a team, [check us out on Instagram](#).

How to apply

We'd love to hear from you - please email your CV to recruitment@poqcommerce.com.

GDPR Compliance at Poq

Poq will use the personal data provided by you in your application to contact you regarding matters relevant to the recruitment of this role. Members of the People team and relevant hiring managers and interviewers will have access to your CV during the recruitment process.

Poq Values & Behaviours

Deliberate

- We move forward constructively with integrity and purpose
- We bring the best version of ourselves every day
- We are experts and innovators at the top of our game

Enterprising

- We are ambitious, resilient and passionate about what we do
- We are creative thinkers, problem solvers, decision makers
- We do great work and get things done together

Honourable

- We take ownership and hold ourselves accountable
- Take pride in our product, our work and each other
- We are honest, decent and do the right thing

Open

- We are open to ideas, learning and evolving
- We work together as one team
- We celebrate and embrace our diversity